

Dear applicants,

Gummiwerk KRAIBURG Elastik GmbH & Co. KG (hereinafter referred to as „we“, „us“) would like to inform you that your data will be processed by us as part of the application process.

#### 1. Name and contact data of the responsible party

Responsible for the collection and processing of your personal data and therefore also for compliance with data protection regulations:

Gummiwerk KRAIBURG Elastik GmbH & Co. KG

Göllstr. 8

84529 Tittmoning

Germany

Legally represented by: Martin Klinger

Phone: +49 8683 701-0

E-mail: [info@kraiburg-elastik.de](mailto:info@kraiburg-elastik.de)

Internet: [www.kraiburg-elastik.de](http://www.kraiburg-elastik.de)

#### 2. Contact data of the data protection officer

You can reach our officially appointed data protection officer under the following contact details:

Thomas Eberl Complimant AG

Edt 4

84558 Kirchweidach

Germany

E-mail: [thomas.eberl@complimant.de](mailto:thomas.eberl@complimant.de)

#### 3. Purpose of data collection

We require your personal data for the following reasons:

- Evaluation and processing of incoming applications
- Carrying out job interviews
- Carrying out an applicant selection process
- Conclusion of an employment contract (establishment of the employment relationship)
- Possible inclusion in the applicant pool

#### 4. Legal basis

We process your personal data on the following legal basis:

- Section 26 (1) sentence 1 Federal Data Protection Act on the decision on the establishment of an employment relationship
- If your data is to be included in the applicant pool, you will be informed of this and, if necessary, your consent pursuant to Article 6 (1) sentence 1 lit. a) GDPR will be requested.

#### 5. Internal and external transfer of your personal data

An internal transfer of your personal data takes place exclusively for the fulfilment of the purposes mentioned under 3. or for the fulfilment of legal obligations. A transfer to external does not take place. If we forward your data to another company within the KRAIBURG Group, we ask for your agreement beforehand.

#### 6. Transfer of your data to a third country

We do not transfer your data to a third country. However, if it should become necessary, we will inform you of it in advance and ensure that all necessary measures are taken to maintain an appropriate level of data protection.

#### 7. Storage time and deletion of your personal data

The legislator has stipulated a large number of retention periods and we take great care to comply with these obligations. In this context, we only store your personal data for as long as is permitted for the defined purpose or as required by law for reasons of

proof. Should we wish to store your data for longer as described above (for example for our applicant pool), we would have this confirmed by you in the form of a voluntary declaration of consent.

## 8. Data subject rights

You have the right:

- to request information about your personal data processed by us in accordance with Article 15 GDPR;
- in accordance with Article 16 GDPR to demand the immediate correction of incorrect or incomplete personal data stored by us;
- to demand the deletion of your personal data stored by us in accordance with Article 17 GDPR, unless the processing is necessary to exercise the right to freedom of expression and information, to fulfil a legal obligation, for reasons of public interest or to assert, exercise or defend legal claims;
- to demand the restriction of the processing of your personal data in accordance with Article 18 GDPR insofar as the accuracy of the data is disputed by you, the processing is unlawful but you refuse its deletion and we no longer need the data but you need it to assert, exercise or defend legal claims or you have lodged an objection to the processing in accordance with Article 21 GDPR;
- in accordance with Article 20 GDPR to receive your personal data which you have provided to us in a structured, common and machine-readable format or to request transfer to another responsible person;
- in accordance with Article 7 para. 3 GDPR to revoke your consent once given to us at any time. The consequence of this is that we may no longer continue the data processing based on this consent in the future;
- to complain to a supervisory authority pursuant to Article 77 GDPR. As a rule, you can apply to the supervisory authority of your habitual place of residence or place of work or of our registered office for this purpose;
- to object to the processing of your personal data pursuant to Article 21 GDPR if there are reasons for doing so which arise from your particular situation or if the objection is directed against direct advertising. In the latter case, you have a general right of objection without stating a particular situation and we will implement your decision. You have the option of informing us of your objection by telephone, e-mail, fax or to the address given at the beginning of this data protection declaration.